

Face Harmony And Social Structure An Analysis Of Organizational Behavior Across Cultures

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Face, Harmony, and Social Structure: An Analysis of Organizational Behavior Across Cultures. P. Christopher Earley, New York, Oxford University Press, 1997, 244 pages.

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Harmony is usually identified as a human value, ... social structure. ... Earley suggested that each form of face was important to social interaction and.

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Face, Harmony, and Social Structure: An Analysis of Organizational Behavior Across Cultures. New York: Oxford University Press. Google Scholar. Foreign Language Teaching and Research Press. (1988).AModern Chinese-English Dictionary. Editorial Division (eds.).

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A Dualistic Model of Harmony and its Implications for ...

Collectivists have harmony needs partly because they perceive their face to be regulated in a given social structure (Earley 1997). Because their sense of self is relational, collectivists consider the disruption of affiliations to be face threatening and avoid direct expressions that could hurt others' feelings (Holmes 2008: 110-102).

The Relationship between Individualism / Collectivism

In social theory, action and structure are inter-dependent (or are linked to each other) 'Action' or 'agency' is a continuous flow of conduct (regular series of acts). To study the structure of the society is like studying the anatomy of the organisms, where you have to study a number of small functions (Giddens, 1979).

The interactions between structure and agency

Earley, P. (1997) Face, Harmony, and Social Structure: An Analysis of Organisational Behaviour across Cultures. New York: Oxford University Press. Google Scholar. Goffman, E. (1972) 'On Face-work: An Analysis of Ritual Elements in Social Interaction', pp. 5-46 in E. Goffman (ed.) Interaction Ritual: Essays on Face-to-face Behaviour.

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...

The social order is continuously under negotiation, and people from 'lower' jatis have been known to challenge the social structure by adopting certain elements of the lifestyles of those in more 'pure' castes. Some examples include abstaining from 'polluting' or 'demeaning' occupations, following vegetarianism and avoiding alcohol.

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Furthermore, social structures are "dependent upon, and vulnerable to, what occurs in face-to-face encounters" (1983:246). Although social structures don't determine displays such as rituals and ceremonies, they do however "help select from the available repertoire of them" (1983b:251).

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Erving Goffman Focuses on Form of Social Interaction ...

This is the origin of the structure part of the structural functional approach. Functionalist analysis looks on social systems as having certain needs, and society as a system of social structures (economic, legal, educational, gender structures). If the needs are being met, then it is the social structures that meet these needs.

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